

Johnson & Wales University, Providence Campus

Campus Hazing Transparency Report

as of 12/16/25

Name of student organization: Sigma Delta Tau Sorority

General description of the violation that resulted in a finding of responsibility:

1k. Harming or Endangering - Hazing

Campus Safety & Security received allegations of hazing against Sigma Delta Tau sorority. Sigma Delta Tau was found responsible for hazing for instituting rules on Bid Night that impose social isolation, particularly those restricting going out and dictating relationships/interactions with specific people, which are considered hazing under RI state law and SDT's own online hazing policy. This violation did not involve the abuse or illegal use of alcohol or drugs.

Sanctions:

Probation With Restrictions effective December 2, 2025 through May 21, 2027.

Follow-up Meeting with Student Engagement on or before January 31, 2026.

Chapter leadership will review the chapter's status and directives at a chapter meeting with a Chapter Advisor present due no later than January 31, 2026.

Hazing Prevention Workshop: Chapter leadership will organize a Hazing Prevention workshop to ensure members' understanding of the National Organization and University hazing policies. Due date: February 15, 2026

During the Spring 2026 Semester, Chapter leadership will work with the SDT National Office to review and revise the New Member Experience Process to fully align with the University and Sigma Delta Tau's expectations and procedures. New members will not be subjected to any rules that would not be implemented with active sisters, including not being able speak to others or choose how they spend their time outside of class. A pre approved calendar of events with times and locations will be provided to all new members at the beginning of the new member experience, and any changes made to the calendar must be approved by Student Engagement. The chapter's New Member Educator will communicate weekly with the chapter's assigned New Member Specialist to ensure the program is being facilitated successfully.

Staff/Volunteer Attendance at New Member Activities: A SDT staff member or volunteer will be present either virtually or in-person at all new member activities, meetings, and events during the next new member cycle in Fall of 2026.

Date of Incident: October 14, 2025

Date Investigation Initiated: October 21, 2025

Date Investigation Ended: November 24, 2025

Date Notice of Violation Provided to Organization: December 3, 2025